

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

## County Council Of Howard County, Maryland

2005 Legislative Session

Legislative Day No. **4**

### Bill No. 12-2005

Introduced by: The Chairman at the request of the County Executive

AN ACT pursuant to Section 1.111(e) of the Howard County Code approving an amendment to the collective bargaining agreement between Howard County and the International Association of Firefighters - Howard County Local 2000 that is in conflict with the provisions of Title 1 "Human Resources" of the County Code or the Employee Manual; and providing for the application of this Act.

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Introduced and read first time \_\_\_\_\_, 2005. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2005.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

This Bill was read the third time on \_\_\_\_\_, 2005 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_ day of \_\_\_\_\_, 2005 at \_\_ a.m./p.m.

By order \_\_\_\_\_  
Sheila M. Tolliver, Administrator

Approved by the County Executive \_\_\_\_\_, 2005

\_\_\_\_\_  
James N. Robey, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN ALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment

1           **WHEREAS**, Howard County Local 2000 of the International Association of  
2 Firefighters (“Local 2000”) and the County have entered into a Memorandum of Agreement  
3 (the “Agreement”) to be effective July 1, 2004 through June 30, 2005; and  
4

5           **WHEREAS**, in accordance with Section 1.111(e) of the Howard County Code, the  
6 County Executive submitted to the County Council and the County Council approved, by  
7 enactment of Council Bill No. 40-2004, all provisions in the Agreement that were in conflict  
8 with Title 1 “Human Resources” of the Howard County Code or the Employee Manual; and  
9

10           **WHEREAS**, pursuant to Article 33(c) of the Agreement, the County and Local 2000  
11 entered into negotiations, mutually agreed to by the parties, and agreed to amend the  
12 Agreement in the manner specified in a Memorandum of Agreement for Emergency Medical  
13 Technician–Intermediate/Cardiac Rescue Technician, a copy of which is attached as Exhibit  
14 A, that contains provisions that are in conflict with Title 1 of the County Code or the  
15 Employee Manual; and  
16

17           **WHEREAS**, the County Executive has approved the Memorandum of Agreement for  
18 Emergency Medical Technician–Intermediate/Cardiac Rescue Technician.  
19

20           **NOW, THEREFORE,**  
21

22       ***Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that, in*  
23 *regard to the collective bargaining agreement between Howard County and the Howard*  
24 *County Local 2000 of the International Association of Firefighters, the Council approves the*  
25 *provisions of the attached Memorandum of Agreement for Emergency Medical Technician–*  
26 *Intermediate/Cardiac Rescue Technician that are in conflict with the provisions of Title 1*  
27 *"Human Resources" of the Howard County Code or the Employee Manual.*  
28

29       ***Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland,*  
30 *that the provisions of this Act shall apply beginning with the first pay date after February 1,*  
31 *2005.*

- 1    ***Section 3. And Be It Further Enacted*** by the County Council of Howard County, Maryland,
- 2    *that this Act shall become effective 61 days after its enactment.*